

**LITTLE SCHOLARS of ARKANSAS**  
**"Embrace your Future"**



**LISA Academy**

**2017-2018 CLASSIFIED SALARY SCHEDULE**

A	RN Nurse
B	Finance Assistance / LPN Nurse/ PR
C	Registrar/ Facilitator/ Maintenance
D	Secretary/ Lunch/ SPED Aide/ Teacher Aide
E	Cluster Child Nutrition Coordinator
F	Aide
G	Aftercare
H	Substitute (Daily Rate - Full time)
I	Part Time Teacher (Daily Rate)
J	Tutor (Daily Rate- Full time)

Experience Increment	Daily Rate											
0-4 years	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$4.00	\$7.00	\$5.00
5-11 years	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$2.00	\$3.00	\$2.00
12-21 years	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$1.00	\$1.00	\$1.00

Years of LISA Exp.	Contract Step	A	B	C	D	E	F	G	H	I	J
0	1	\$ 24.00	\$ 18.00	\$ 14.50	\$ 13.50	\$ 15.50	\$ 10.00	\$ 20.00	\$ 108.00	\$ 150.00	\$ 128.00
1	2	\$ 24.50	\$ 18.50	\$ 15.00	\$ 14.00	\$ 16.00	\$ 10.50	\$ 20.50	\$ 112.00	\$ 157.00	\$ 133.00
2	3	\$ 25.00	\$ 19.00	\$ 15.50	\$ 14.50	\$ 16.50	\$ 11.00	\$ 21.00	\$ 116.00	\$ 164.00	\$ 138.00
3	4	\$ 25.50	\$ 19.50	\$ 16.00	\$ 15.00	\$ 17.00	\$ 11.50	\$ 21.50	\$ 120.00	\$ 171.00	\$ 143.00
4	5	\$ 25.75	\$ 19.75	\$ 16.25	\$ 15.25	\$ 17.25	\$ 11.75	\$ 21.75	\$ 122.00	\$ 174.00	\$ 145.00
5	6	\$ 26.00	\$ 20.00	\$ 16.50	\$ 15.50	\$ 17.50	\$ 12.00	\$ 22.00	\$ 124.00	\$ 177.00	\$ 147.00
6	7	\$ 26.25	\$ 20.25	\$ 16.75	\$ 15.75	\$ 17.75	\$ 12.25	\$ 22.25	\$ 126.00	\$ 180.00	\$ 149.00
7	8	\$ 26.50	\$ 20.50	\$ 17.00	\$ 16.00	\$ 18.00	\$ 12.50	\$ 22.50	\$ 128.00	\$ 183.00	\$ 151.00
8	9	\$ 26.75	\$ 20.75	\$ 17.25	\$ 16.25	\$ 18.25	\$ 12.75	\$ 22.75	\$ 130.00	\$ 186.00	\$ 153.00
9	10	\$ 27.00	\$ 21.00	\$ 17.50	\$ 16.50	\$ 18.50	\$ 13.00	\$ 23.00	\$ 132.00	\$ 189.00	\$ 155.00
10	11	\$ 27.25	\$ 21.25	\$ 17.75	\$ 16.75	\$ 18.75	\$ 13.25	\$ 23.25	\$ 134.00	\$ 192.00	\$ 157.00
11	12	\$ 27.35	\$ 21.35	\$ 17.85	\$ 16.85	\$ 18.85	\$ 13.35	\$ 23.35	\$ 134.80	\$ 193.00	\$ 158.00
12	13	\$ 27.45	\$ 21.45	\$ 17.95	\$ 16.95	\$ 18.95	\$ 13.45	\$ 23.45	\$ 135.60	\$ 194.00	\$ 159.00
13	14	\$ 27.55	\$ 21.55	\$ 18.05	\$ 17.05	\$ 19.05	\$ 13.55	\$ 23.55	\$ 136.40	\$ 195.00	\$ 160.00
14	15	\$ 27.65	\$ 21.65	\$ 18.15	\$ 17.15	\$ 19.15	\$ 13.65	\$ 23.65	\$ 137.20	\$ 196.00	\$ 161.00
15	16	\$ 27.75	\$ 21.75	\$ 18.25	\$ 17.25	\$ 19.25	\$ 13.75	\$ 23.75	\$ 138.00	\$ 197.00	\$ 162.00
16	17	\$ 27.85	\$ 21.85	\$ 18.35	\$ 17.35	\$ 19.35	\$ 13.85	\$ 23.85	\$ 138.80	\$ 198.00	\$ 163.00
17	18	\$ 27.95	\$ 21.95	\$ 18.45	\$ 17.45	\$ 19.45	\$ 13.95	\$ 23.95	\$ 139.60	\$ 199.00	\$ 164.00
18	19	\$ 28.05	\$ 22.05	\$ 18.55	\$ 17.55	\$ 19.55	\$ 14.05	\$ 24.05	\$ 140.40	\$ 200.00	\$ 165.00
19	20	\$ 28.15	\$ 22.15	\$ 18.65	\$ 17.65	\$ 19.65	\$ 14.15	\$ 24.15	\$ 141.20	\$ 201.00	\$ 166.00
20	21	\$ 28.25	\$ 22.25	\$ 18.75	\$ 17.75	\$ 19.75	\$ 14.25	\$ 24.25	\$ 142.00	\$ 202.00	\$ 167.00

\*\*\*The district will contribute \$156.00 per month toward health insurance premiums for each participating employee.

\*\*\*If a staff's current (2016-2017) rate is more than the new rate amount, his/her current rate will not be lowered to the new rate amount. His/her current rate will remain same until the scale reaches at the employee's current rate, unless there is a position change.

\*\*\*Daily rate employees who work 1 to 4 hours receive half of the daily rate.

• All full time employees who are hired before November 1st, 2017 will receive \$1,000 appreciation bonus in winter break for 2017-2018 school year. The employees who leave before winter break will not receive the bonus. The paid bonus will be deducted from the final payment of such employees who leave between winter break and March 1st, 2018. The bonus is a one-time payment and is not guaranteed for every year.