

LITTLE SCHOLARS of ARKANSAS
"Embrace your Future"



LISA Academy

2018-2019 CLASSIFIED EMPLOYEE SALARY SCHEDULE

A	Finance Assistance (218 days)
B	Registrar (218 days)/ Facilitator (188 days)/ Maintenance (218 days)
C	Secretary (218 days)/ School Lunch Coordinator (188 days)/ SPED Aide (180 days)/ Teacher Aide (180 days)/ IT Assistant (188 days)/Aftercare Aide
D	Aide
H	Substitute (Daily Rate)
I	Tutor (Daily Rate)/Part Time Teacher (Daily Rate)/Longterm Substitute (Daily Rate)

Experience Increment	Hourly Rate				Daily Rate	
0-4 years	\$0.50	\$0.50	\$0.50	\$0.50	\$4.00	\$5.00
5-11 years	\$0.25	\$0.25	\$0.25	\$0.25	\$2.00	\$2.00
12-21 years	\$0.10	\$0.10	\$0.10	\$0.10	\$1.00	\$1.00

Years of LISA Exp.	Contract Step	A	B	C	D	H	I
0	1	\$ 19.00	\$ 14.50	\$ 13.50	\$ 10.00	\$ 108.00	\$ 128.00
1	2	\$ 19.50	\$ 15.00	\$ 14.00	\$ 10.50	\$ 112.00	\$ 133.00
2	3	\$ 20.00	\$ 15.50	\$ 14.50	\$ 11.00	\$ 116.00	\$ 138.00
3	4	\$ 20.50	\$ 16.00	\$ 15.00	\$ 11.50	\$ 120.00	\$ 143.00
4	5	\$ 20.75	\$ 16.25	\$ 15.25	\$ 11.75	\$ 122.00	\$ 145.00
5	6	\$ 21.00	\$ 16.50	\$ 15.50	\$ 12.00	\$ 124.00	\$ 147.00
6	7	\$ 21.25	\$ 16.75	\$ 15.75	\$ 12.25	\$ 126.00	\$ 149.00
7	8	\$ 21.50	\$ 17.00	\$ 16.00	\$ 12.50	\$ 128.00	\$ 151.00
8	9	\$ 21.75	\$ 17.25	\$ 16.25	\$ 12.75	\$ 130.00	\$ 153.00
9	10	\$ 22.00	\$ 17.50	\$ 16.50	\$ 13.00	\$ 132.00	\$ 155.00
10	11	\$ 22.25	\$ 17.75	\$ 16.75	\$ 13.25	\$ 134.00	\$ 157.00
11	12	\$ 22.35	\$ 17.85	\$ 16.85	\$ 13.35	\$ 134.80	\$ 158.00
12	13	\$ 22.45	\$ 17.95	\$ 16.95	\$ 13.45	\$ 135.60	\$ 159.00
13	14	\$ 22.55	\$ 18.05	\$ 17.05	\$ 13.55	\$ 136.40	\$ 160.00
14	15	\$ 22.65	\$ 18.15	\$ 17.15	\$ 13.65	\$ 137.20	\$ 161.00
15	16	\$ 22.75	\$ 18.25	\$ 17.25	\$ 13.75	\$ 138.00	\$ 162.00
16	17	\$ 22.85	\$ 18.35	\$ 17.35	\$ 13.85	\$ 138.80	\$ 163.00
17	18	\$ 22.95	\$ 18.45	\$ 17.45	\$ 13.95	\$ 139.60	\$ 164.00
18	19	\$ 23.05	\$ 18.55	\$ 17.55	\$ 14.05	\$ 140.40	\$ 165.00
19	20	\$ 23.15	\$ 18.65	\$ 17.65	\$ 14.15	\$ 141.20	\$ 166.00
20	21	\$ 23.25	\$ 18.75	\$ 17.75	\$ 14.25	\$ 142.00	\$ 167.00

***The district will contribute \$160.00 per month toward health insurance premiums for (

***Daily rate employees who work 1 to 4 hours receive half of the daily rate.

\s\ Eric Higgins, President of the Board
 Approved on March 28, 2018